

**2025-2026 PROBATIONARY CONTRACT OF EMPLOYMENT FOR
INSTRUCTIONAL PERSONNEL OF JEFFERSON COUNTY SCHOOLS**

The SCHOOL BOARD OF JEFFERSON COUNTY hereby issues a PROBATIONARY CONTRACT pursuant to Section 1012.335, Florida Statutes, to _____ (hereinafter referred to as the Teacher). This contract is conditioned and based on the assertion by the Teacher:

- (1) That he/she is legally qualified to teach in the State of Florida, as evidenced by a _____ Florida Teacher's Certificate No. _____ valid until _____, which is warranted by the Teacher to be unrevoked and valid, or
- (2) That the Teacher has completed the requirements and will be legally qualified to teach in the State of Florida upon issuance of a Florida teacher's certificate, for which an application has been duly made as evidenced by the official receipt and acknowledgement recorded in the office of the Superintendent, bearing Department of Education file #. In the event that such application is denied, the Teacher agrees that the School Board shall be relieved of all obligations under this contract.

The Teacher shall serve from _____ to _____, (days) with the start date of _____,

and shall be paid a salary of _____ with a daily rate of _____

Pursuant to Section 1012.335(2)(a), Florida Statutes, a probationary contract for a period of one school year shall be awarded to newly-hired instructional personnel. During the term of this contract, the Teacher may be dismissed without cause or may resign without breach of contract as provided in Section 1012.335(1)(c), Florida Statutes. It is expressly understood and agreed by and between the parties hereto that neither the Teacher nor the School Board owes any further contractual obligation to the other after expiration of this contract. This Probationary Contract shall be deemed amended to comply with all laws, all lawful rules of the State Board of Education, and all lawful rules of and actions of the School Board.

EXECUTED as follows:

Date: _____

Duly Authorized Agent of School Board

Date: _____

Employee

